

**SALARY REVISION 2012**  
**CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON**  
**COMMISSION CIRCULAR NO. 975**

SALARY CODE                      U-AC 5 (I)

PRESENT SALARY SCALE        Rs. 57755 – 11x900 – 67655 p.m.

REVISED SALARY SCALE        Rs. 67100 – 11x1425 – 82775 p.m.

| 1                           | 2                                                                                     | 3                                                                                                           | 4                                          | 5                             | 6                    | 7                                                       | 8                                                                                                    | 9                                                                         |
|-----------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------|----------------------|---------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Present Salary Step (Basic) | Basic Salary + 10% allowance on 01.01.2012<br><br>(Com. Cir. No. 973)<br><br>(1 +10%) | Basic Salary + 15% Special Allowance on 01.07.2012 If not revised<br><br>(Com. Cir. No. 973)<br><br>(1+15%) | Revised Basic Salary Step as at 01.07.2012 | Increased Salary<br><br>(4-1) | 50% of the Increased | Revised Basic Salary Payable on 01.07.2012<br><br>(1+6) | Revised Basic Salary + 15% Special Allowance on 01.07.2012<br><br>(Com. Cir. No. 973)<br><br>(7+15%) | Revised Basic Salary + 15% Special Allowance on 01.10.2012<br><br>(4+15%) |
| 57755.00                    | 63530.50                                                                              | 66418.25                                                                                                    | 67100.00                                   | 9345.00                       | 4672.50              | 62427.50                                                | 71791.63                                                                                             | 77165.00                                                                  |
| 58655.00                    | 64520.50                                                                              | 67453.25                                                                                                    | 68525.00                                   | 9870.00                       | 4935.00              | 63590.00                                                | 73128.50                                                                                             | 78803.75                                                                  |
| 59555.00                    | 65510.50                                                                              | 68488.25                                                                                                    | 69950.00                                   | 10395.00                      | 5197.50              | 64752.50                                                | 74465.38                                                                                             | 80442.50                                                                  |
| 60455.00                    | 66500.50                                                                              | 69523.25                                                                                                    | 71375.00                                   | 10920.00                      | 5460.00              | 65915.00                                                | 75802.25                                                                                             | 82081.25                                                                  |
| 61355.00                    | 67490.50                                                                              | 70558.25                                                                                                    | 72800.00                                   | 11445.00                      | 5722.50              | 67077.50                                                | 77139.13                                                                                             | 83720.00                                                                  |
| 62255.00                    | 68480.50                                                                              | 71593.25                                                                                                    | 74225.00                                   | 11970.00                      | 5985.00              | 68240.00                                                | 78476.00                                                                                             | 85358.75                                                                  |
| 63155.00                    | 69470.50                                                                              | 72628.25                                                                                                    | 75650.00                                   | 12495.00                      | 6247.50              | 69402.50                                                | 79812.88                                                                                             | 86997.50                                                                  |
| 64055.00                    | 70460.50                                                                              | 73663.25                                                                                                    | 77075.00                                   | 13020.00                      | 6510.00              | 70565.00                                                | 81149.75                                                                                             | 88636.25                                                                  |
| 64955.00                    | 71450.50                                                                              | 74698.25                                                                                                    | 78500.00                                   | 13545.00                      | 6772.50              | 71727.50                                                | 82486.63                                                                                             | 90275.00                                                                  |
| 65855.00                    | 72440.50                                                                              | 75733.25                                                                                                    | 79925.00                                   | 14070.00                      | 7035.00              | 72890.00                                                | 83823.50                                                                                             | 91913.75                                                                  |
| 66755.00                    | 73430.50                                                                              | 76768.25                                                                                                    | 81350.00                                   | 14595.00                      | 7297.50              | 74052.50                                                | 85160.38                                                                                             | 93552.50                                                                  |
| 67655.00                    | 74420.50                                                                              | 77803.25                                                                                                    | 82775.00                                   | 15120.00                      | 7560.00              | 75215.00                                                | 86497.25                                                                                             | 95191.25                                                                  |



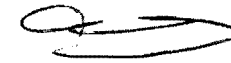
# CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON COMMISSION CIRCULAR NO. 975

SALARY CODE                      U-AC 5 (II)

PRESENT SALARY SCALE        Rs. 50905 – 13x850 - 61955 p.m.

REVISED SALARY SCALE        Rs. 56505 – 13x1310 – 73535 p.m.

| 1                              | 2                                                                                              | 3                                                                                                                          | 4                                                | 5                                    | 6                       | 7                                                                 | 8                                                                                                                   | 9                                                                                         |
|--------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------|-------------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Present Salary<br>Step (Basic) | Basic Salary +<br>10% allowance on<br>01.01.2012<br><br>(Com. Cir. No.<br>973)<br><br>(1 +10%) | Basic Salary +<br>15% Special<br>Allowance on<br>01.07.2012 If not<br>revised<br><br>(Com. Cir. No.<br>973)<br><br>(1+15%) | Revised Basic<br>Salary Step as<br>at 01.07.2012 | Increased<br>Salary<br><br><br>(4-1) | 50% of the<br>Increased | Revised Basic<br>Salary Payable<br>on 01.07.2012<br><br><br>(1+6) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.07.2012<br><br>(Com. Cir. No.<br>973)<br><br>(7+15%) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.10.2012<br><br><br>(4+15%) |
| 50905.00                       | 55995.50                                                                                       | 58540.75                                                                                                                   | 56505.00                                         | 5600.00                              | 2800.00                 | 53705.00                                                          | 61760.75                                                                                                            | 64980.75                                                                                  |
| 51755.00                       | 56930.50                                                                                       | 59518.25                                                                                                                   | 57815.00                                         | 6060.00                              | 3030.00                 | 54785.00                                                          | 63002.75                                                                                                            | 66487.25                                                                                  |
| 52605.00                       | 57865.50                                                                                       | 60495.75                                                                                                                   | 59125.00                                         | 6520.00                              | 3260.00                 | 55865.00                                                          | 64244.75                                                                                                            | 67993.75                                                                                  |
| 53455.00                       | 58800.50                                                                                       | 61473.25                                                                                                                   | 60435.00                                         | 6980.00                              | 3490.00                 | 56945.00                                                          | 65486.75                                                                                                            | 69500.25                                                                                  |
| 54305.00                       | 59735.50                                                                                       | 62450.75                                                                                                                   | 61745.00                                         | 7440.00                              | 3720.00                 | 58025.00                                                          | 66728.75                                                                                                            | 71006.75                                                                                  |
| 55155.00                       | 60670.50                                                                                       | 63428.25                                                                                                                   | 63055.00                                         | 7900.00                              | 3950.00                 | 59105.00                                                          | 67970.75                                                                                                            | 72513.25                                                                                  |
| 56005.00                       | 61605.50                                                                                       | 64405.75                                                                                                                   | 64365.00                                         | 8360.00                              | 4180.00                 | 60185.00                                                          | 69212.75                                                                                                            | 74019.75                                                                                  |
| 56855.00                       | 62540.50                                                                                       | 65383.25                                                                                                                   | 65675.00                                         | 8820.00                              | 4410.00                 | 61265.00                                                          | 70454.75                                                                                                            | 75526.25                                                                                  |
| 57705.00                       | 63475.50                                                                                       | 66360.75                                                                                                                   | 66985.00                                         | 9280.00                              | 4640.00                 | 62345.00                                                          | 71696.75                                                                                                            | 77032.75                                                                                  |
| 58555.00                       | 64410.50                                                                                       | 67338.25                                                                                                                   | 68295.00                                         | 9740.00                              | 4870.00                 | 63425.00                                                          | 72938.75                                                                                                            | 78539.25                                                                                  |
| 59405.00                       | 65345.50                                                                                       | 68315.75                                                                                                                   | 69605.00                                         | 10200.00                             | 5100.00                 | 64505.00                                                          | 74180.75                                                                                                            | 80045.75                                                                                  |
| 60255.00                       | 66280.50                                                                                       | 69293.25                                                                                                                   | 70915.00                                         | 10660.00                             | 5330.00                 | 65585.00                                                          | 75422.75                                                                                                            | 81552.25                                                                                  |
| 61105.00                       | 67215.50                                                                                       | 70270.75                                                                                                                   | 72225.00                                         | 11120.00                             | 5560.00                 | 66665.00                                                          | 76664.75                                                                                                            | 83058.75                                                                                  |
| 61955.00                       | 68150.50                                                                                       | 71248.25                                                                                                                   | 73535.00                                         | 11580.00                             | 5790.00                 | 67745.00                                                          | 77906.75                                                                                                            | 84565.25                                                                                  |



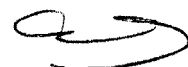
# CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON COMMISSION CIRCULAR NO. 975

SALARY CODE                      U-AC 4

PRESENT SALARY SCALE        Rs. 45850 – 3x800; 10x850 – 56750 p.m.

REVISED SALARY SCALE        Rs. 49945 – 13x1050 – 63595 p.m.

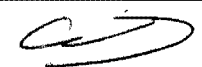
| 1                           | 2                                                                                | 3                                                                                                       | 4                                          | 5                             | 6                    | 7                                                       | 8                                                                                                | 9                                                                         |
|-----------------------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------|----------------------|---------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Present Salary Step (Basic) | Basic Salary + 10% allowance on 01.01.2012<br><br>(Com. Cir. No. 973)<br>(1+10%) | Basic Salary + 15% Special Allowance on 01.07.2012 If not revised<br><br>(Com. Cir. No. 973)<br>(1+15%) | Revised Basic Salary Step as at 01.07.2012 | Increased Salary<br><br>(4-1) | 50% of the Increased | Revised Basic Salary Payable on 01.07.2012<br><br>(1+6) | Revised Basic Salary + 15% Special Allowance on 01.07.2012<br><br>(Com. Cir. No. 973)<br>(7+15%) | Revised Basic Salary + 15% Special Allowance on 01.10.2012<br><br>(4+15%) |
| 45850.00                    | 50435.00                                                                         | 52727.50                                                                                                | 49945.00                                   | 4095.00                       | 2047.50              | 47897.50                                                | 55082.13                                                                                         | 57436.75                                                                  |
| 46650.00                    | 51315.00                                                                         | 53647.50                                                                                                | 50995.00                                   | 4345.00                       | 2172.50              | 48822.50                                                | 56145.88                                                                                         | 58644.25                                                                  |
| 47450.00                    | 52195.00                                                                         | 54567.50                                                                                                | 52045.00                                   | 4595.00                       | 2297.50              | 49747.50                                                | 57209.63                                                                                         | 59851.75                                                                  |
| 48250.00                    | 53075.00                                                                         | 55487.50                                                                                                | 53095.00                                   | 4845.00                       | 2422.50              | 50672.50                                                | 58273.38                                                                                         | 61059.25                                                                  |
| 49100.00                    | 54010.00                                                                         | 56465.00                                                                                                | 54145.00                                   | 5045.00                       | 2522.50              | 51622.50                                                | 59365.88                                                                                         | 62266.75                                                                  |
| 49950.00                    | 54945.00                                                                         | 57442.50                                                                                                | 55195.00                                   | 5245.00                       | 2622.50              | 52572.50                                                | 60458.38                                                                                         | 63474.25                                                                  |
| 50800.00                    | 55880.00                                                                         | 58420.00                                                                                                | 56245.00                                   | 5445.00                       | 2722.50              | 53522.50                                                | 61550.88                                                                                         | 64681.75                                                                  |
| 51650.00                    | 56815.00                                                                         | 59397.50                                                                                                | 57295.00                                   | 5645.00                       | 2822.50              | 54472.50                                                | 62643.38                                                                                         | 65889.25                                                                  |
| 52500.00                    | 57750.00                                                                         | 60375.00                                                                                                | 58345.00                                   | 5845.00                       | 2922.50              | 55422.50                                                | 63735.88                                                                                         | 67096.75                                                                  |
| 53350.00                    | 58685.00                                                                         | 61352.50                                                                                                | 59395.00                                   | 6045.00                       | 3022.50              | 56372.50                                                | 64828.38                                                                                         | 68304.25                                                                  |
| 54200.00                    | 59620.00                                                                         | 62330.00                                                                                                | 60445.00                                   | 6245.00                       | 3122.50              | 57322.50                                                | 65920.88                                                                                         | 69511.75                                                                  |
| 55050.00                    | 60555.00                                                                         | 63307.50                                                                                                | 61495.00                                   | 6445.00                       | 3222.50              | 58272.50                                                | 67013.38                                                                                         | 70719.25                                                                  |
| 55900.00                    | 61490.00                                                                         | 64285.00                                                                                                | 62545.00                                   | 6645.00                       | 3322.50              | 59222.50                                                | 68105.88                                                                                         | 71926.75                                                                  |
| 56750.00                    | 62425.00                                                                         | 65262.50                                                                                                | 63595.00                                   | 6845.00                       | 3422.50              | 60172.50                                                | 69198.38                                                                                         | 73134.25                                                                  |



**SALARY REVISION 2012**  
**CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON**  
**COMMISSION CIRCULAR NO. 975**

SALARY CODE                      U-AC 3(I)  
PRESENT SALARY SCALE        Rs. 42650 – 7x800 - 48250 p.m.  
REVISED SALARY SCALE        Rs. 45545 – 7x1050 – 52895 p.m.

| 1                              | 2                                                                                              | 3                                                                                                                          | 4                                                | 5                                    | 6                       | 7                                                             | 8                                                                                                                   | 9                                                                                         |
|--------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------|-------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Present Salary<br>Step (Basic) | Basic Salary +<br>10% allowance on<br>01.01.2012<br><br>(Com. Cir. No.<br>973)<br><br>(1 +10%) | Basic Salary +<br>15% Special<br>Allowance on<br>01.07.2012 If not<br>revised<br><br>(Com. Cir. No.<br>973)<br><br>(1+15%) | Revised Basic<br>Salary Step as<br>at 01.07.2012 | Increased<br>Salary<br><br><br>(4-1) | 50% of the<br>Increased | Revised Basic<br>Salary Payable<br>on 01.07.2012<br><br>(1+6) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.07.2012<br><br>(Com. Cir. No.<br>973)<br><br>(7+15%) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.10.2012<br><br><br>(4+15%) |
| 42650.00                       | 46915.00                                                                                       | 49047.50                                                                                                                   | 45545.00                                         | 2895.00                              | 1447.50                 | 44097.50                                                      | 50712.13                                                                                                            | 52376.75                                                                                  |
| 43450.00                       | 47795.00                                                                                       | 49967.50                                                                                                                   | 46595.00                                         | 3145.00                              | 1572.50                 | 45022.50                                                      | 51775.88                                                                                                            | 53584.25                                                                                  |
| 44250.00                       | 48675.00                                                                                       | 50887.50                                                                                                                   | 47645.00                                         | 3395.00                              | 1697.50                 | 45947.50                                                      | 52839.63                                                                                                            | 54791.75                                                                                  |
| 45050.00                       | 49555.00                                                                                       | 51807.50                                                                                                                   | 48695.00                                         | 3645.00                              | 1822.50                 | 46872.50                                                      | 53903.38                                                                                                            | 55999.25                                                                                  |
| 45850.00                       | 50435.00                                                                                       | 52727.50                                                                                                                   | 49745.00                                         | 3895.00                              | 1947.50                 | 47797.50                                                      | 54967.13                                                                                                            | 57206.75                                                                                  |
| 46650.00                       | 51315.00                                                                                       | 53647.50                                                                                                                   | 50795.00                                         | 4145.00                              | 2072.50                 | 48722.50                                                      | 56030.88                                                                                                            | 58414.25                                                                                  |
| 47450.00                       | 52195.00                                                                                       | 54567.50                                                                                                                   | 51845.00                                         | 4395.00                              | 2197.50                 | 49647.50                                                      | 57094.63                                                                                                            | 59621.75                                                                                  |
| 48250.00                       | 53075.00                                                                                       | 55487.50                                                                                                                   | 52895.00                                         | 4645.00                              | 2322.50                 | 50572.50                                                      | 58158.38                                                                                                            | 60829.25                                                                                  |



# CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON COMMISSION CIRCULAR NO. 975

SALARY CODE                      U-AC 3(II)  
PRESENT SALARY SCALE        Rs. 37650 – 11x700 – 45350 p.m.  
REVISED SALARY SCALE       Rs. 39755 – 11x790 – 48445 p.m.

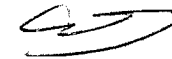
| 1                              | 2                                                                                              | 3                                                                                                                          | 4                                                | 5                                | 6                       | 7                                                             | 8                                                                                                                   | 9                                                                                     |
|--------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------|-------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Present Salary<br>Step (Basic) | Basic Salary +<br>10% allowance on<br>01.01.2012<br><br>(Com. Cir. No.<br>973)<br><br>(1 +10%) | Basic Salary +<br>15% Special<br>Allowance on<br>01.07.2012 If not<br>revised<br><br>(Com. Cir. No.<br>973)<br><br>(1+15%) | Revised Basic<br>Salary Step as<br>at 01.07.2012 | Increased<br>Salary<br><br>(4-1) | 50% of the<br>Increased | Revised Basic<br>Salary Payable<br>on 01.07.2012<br><br>(1+6) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.07.2012<br><br>(Com. Cir. No.<br>973)<br><br>(7+15%) | Revised Basic<br>Salary + 15%<br>Special<br>Allowance on<br>01.10.2012<br><br>(4+15%) |
| 37650.00                       | 41415.00                                                                                       | 43297.50                                                                                                                   | 39755.00                                         | 2105.00                          | 1052.50                 | 38702.50                                                      | 44507.88                                                                                                            | 45718.25                                                                              |
| 38350.00                       | 42185.00                                                                                       | 44102.50                                                                                                                   | 40545.00                                         | 2195.00                          | 1097.50                 | 39447.50                                                      | 45364.63                                                                                                            | 46626.75                                                                              |
| 39050.00                       | 42955.00                                                                                       | 44907.50                                                                                                                   | 41335.00                                         | 2285.00                          | 1142.50                 | 40192.50                                                      | 46221.38                                                                                                            | 47535.25                                                                              |
| 39750.00                       | 43725.00                                                                                       | 45712.50                                                                                                                   | 42125.00                                         | 2375.00                          | 1187.50                 | 40937.50                                                      | 47078.13                                                                                                            | 48443.75                                                                              |
| 40450.00                       | 44495.00                                                                                       | 46517.50                                                                                                                   | 42915.00                                         | 2465.00                          | 1232.50                 | 41682.50                                                      | 47934.88                                                                                                            | 49352.25                                                                              |
| 41150.00                       | 45265.00                                                                                       | 47322.50                                                                                                                   | 43705.00                                         | 2555.00                          | 1277.50                 | 42427.50                                                      | 48791.63                                                                                                            | 50260.75                                                                              |
| 41850.00                       | 46035.00                                                                                       | 48127.50                                                                                                                   | 44495.00                                         | 2645.00                          | 1322.50                 | 43172.50                                                      | 49648.38                                                                                                            | 51169.25                                                                              |
| 42550.00                       | 46805.00                                                                                       | 48932.50                                                                                                                   | 45285.00                                         | 2735.00                          | 1367.50                 | 43917.50                                                      | 50505.13                                                                                                            | 52077.75                                                                              |
| 43250.00                       | 47575.00                                                                                       | 49737.50                                                                                                                   | 46075.00                                         | 2825.00                          | 1412.50                 | 44662.50                                                      | 51361.88                                                                                                            | 52986.25                                                                              |
| 43950.00                       | 48345.00                                                                                       | 50542.50                                                                                                                   | 46865.00                                         | 2915.00                          | 1457.50                 | 45407.50                                                      | 52218.63                                                                                                            | 53894.75                                                                              |
| 44650.00                       | 49115.00                                                                                       | 51347.50                                                                                                                   | 47655.00                                         | 3005.00                          | 1502.50                 | 46152.50                                                      | 53075.38                                                                                                            | 54803.25                                                                              |
| 45350.00                       | 49885.00                                                                                       | 52152.50                                                                                                                   | 48445.00                                         | 3095.00                          | 1547.50                 | 46897.50                                                      | 53932.13                                                                                                            | 55711.75                                                                              |



**SALARY REVISION 2012**  
**CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON**  
**COMMISSION CIRCULAR NO. 975**

SALARY CODE                      U-AC 3(III)  
PRESENT SALARY SCALE        Rs. 33450 – 5x700 – 36950 p.m.  
REVISED SALARY SCALE        Rs. 35015 – 5x790 – 38965 p.m.

| 1                           | 2                                                                                 | 3                                                                                                       | 4                                          | 5                             | 6                    | 7                                                       | 8                                                                                                | 9                                                                         |
|-----------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------|----------------------|---------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Present Salary Step (Basic) | Basic Salary + 10% allowance on 01.01.2012<br><br>(Com. Cir. No. 973)<br>(1 +10%) | Basic Salary + 15% Special Allowance on 01.07.2012 If not revised<br><br>(Com. Cir. No. 973)<br>(1+15%) | Revised Basic Salary Step as at 01.07.2012 | Increased Salary<br><br>(4-1) | 50% of the Increased | Revised Basic Salary Payable on 01.07.2012<br><br>(1+6) | Revised Basic Salary + 15% Special Allowance on 01.07.2012<br><br>(Com. Cir. No. 973)<br>(7+15%) | Revised Basic Salary + 15% Special Allowance on 01.10.2012<br><br>(4+15%) |
| 33450.00                    | 36795.00                                                                          | 38467.50                                                                                                | 35015.00                                   | 1565.00                       | 782.50               | 34232.50                                                | 39367.38                                                                                         | 40267.25                                                                  |
| 34150.00                    | 37565.00                                                                          | 39272.50                                                                                                | 35805.00                                   | 1655.00                       | 827.50               | 34977.50                                                | 40224.13                                                                                         | 41175.75                                                                  |
| 34850.00                    | 38335.00                                                                          | 40077.50                                                                                                | 36595.00                                   | 1745.00                       | 872.50               | 35722.50                                                | 41080.88                                                                                         | 42084.25                                                                  |
| 35550.00                    | 39105.00                                                                          | 40882.50                                                                                                | 37385.00                                   | 1835.00                       | 917.50               | 36467.50                                                | 41937.63                                                                                         | 42992.75                                                                  |
| 36250.00                    | 39875.00                                                                          | 41687.50                                                                                                | 38175.00                                   | 1925.00                       | 962.50               | 37212.50                                                | 42794.38                                                                                         | 43901.25                                                                  |
| 36950.00                    | 40645.00                                                                          | 42492.50                                                                                                | 38965.00                                   | 2015.00                       | 1007.50              | 37957.50                                                | 43651.13                                                                                         | 44809.75                                                                  |



# CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON COMMISSION CIRCULAR NO. 975

SALARY CODE                      U-AC 3(IV)  
PRESENT SALARY SCALE        Rs. 26900 – 10x585 – 32750 p.m.  
REVISED SALARY SCALE        Rs. 27775 – 10x645 – 34225 p.m.

| 1                           | 2                                                                                 | 3                                                                                                   | 4                                          | 5                             | 6                    | 7                                                       | 8                                                                                            | 9                                                                         |
|-----------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------|----------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Present Salary Step (Basic) | Basic Salary + 10% allowance on 01.01.2012<br><br>(Com. Cir. No. 973)<br>(1 +10%) | Basic Salary + 15% Special Allowance on 01.07.2012 If not revised<br>(Com. Cir. No. 973)<br>(1+15%) | Revised Basic Salary Step as at 01.07.2012 | Increased Salary<br><br>(4-1) | 50% of the Increased | Revised Basic Salary Payable on 01.07.2012<br><br>(1+6) | Revised Basic Salary + 15% Special Allowance on 01.07.2012<br>(Com. Cir. No. 973)<br>(7+15%) | Revised Basic Salary + 15% Special Allowance on 01.10.2012<br><br>(4+15%) |
| 26900.00                    | 29590.00                                                                          | 30935.00                                                                                            | 27775.00                                   | 875.00                        | 437.50               | 27337.50                                                | 31438.13                                                                                     | 31941.25                                                                  |
| 27485.00                    | 30233.50                                                                          | 31607.75                                                                                            | 28420.00                                   | 935.00                        | 467.50               | 27952.50                                                | 32145.38                                                                                     | 32683.00                                                                  |
| 28070.00                    | 30877.00                                                                          | 32280.50                                                                                            | 29065.00                                   | 995.00                        | 497.50               | 28567.50                                                | 32852.63                                                                                     | 33424.75                                                                  |
| 28655.00                    | 31520.50                                                                          | 32953.25                                                                                            | 29710.00                                   | 1055.00                       | 527.50               | 29182.50                                                | 33559.88                                                                                     | 34166.50                                                                  |
| 29240.00                    | 32164.00                                                                          | 33626.00                                                                                            | 30355.00                                   | 1115.00                       | 557.50               | 29797.50                                                | 34267.13                                                                                     | 34908.25                                                                  |
| 29825.00                    | 32807.50                                                                          | 34298.75                                                                                            | 31000.00                                   | 1175.00                       | 587.50               | 30412.50                                                | 34974.38                                                                                     | 35650.00                                                                  |
| 30410.00                    | 33451.00                                                                          | 34971.50                                                                                            | 31645.00                                   | 1235.00                       | 617.50               | 31027.50                                                | 35681.63                                                                                     | 36391.75                                                                  |
| 30995.00                    | 34094.50                                                                          | 35644.25                                                                                            | 32290.00                                   | 1295.00                       | 647.50               | 31642.50                                                | 36388.88                                                                                     | 37133.50                                                                  |
| 31580.00                    | 34738.00                                                                          | 36317.00                                                                                            | 32935.00                                   | 1355.00                       | 677.50               | 32257.50                                                | 37096.13                                                                                     | 37875.25                                                                  |
| 32165.00                    | 35381.50                                                                          | 36989.75                                                                                            | 33580.00                                   | 1415.00                       | 707.50               | 32872.50                                                | 37803.38                                                                                     | 38617.00                                                                  |
| 32750.00                    | 36025.00                                                                          | 37662.50                                                                                            | 34225.00                                   | 1475.00                       | 737.50               | 33487.50                                                | 38510.63                                                                                     | 39358.75                                                                  |



**CONVERSION TABLES FOR ACADEMIC STAFF WITH EFFECTIVE FROM 01.07.2012 ON  
COMMISSION CIRCULAR NO. 975**

SALARY CODE                      U-AC 2  
PRESENT SALARY SCALE        Rs. 25145 – 3x585 – 26900 p.m.  
REVISED SALARY SCALE        Rs. 26020 – 3x585 – 27775 p.m.

| 1                              | 2                                                     | 3                                                      | 4                            | 5                                                                           | 6                                                           | 7                                                            |
|--------------------------------|-------------------------------------------------------|--------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------|
| Present Salary<br>Step (Basic) | 10% Special<br>Allowance<br><br>(Com. Cir.<br>No.973) | Salary on<br>01.01.2012 if not<br>revised<br><br>(1+2) | Revised Basic<br>Salary Step | 10% Special<br>Allowance for<br>revised salary<br><br>(Com. Cir.<br>No.973) | Revised Basic<br>Salary + 10% on<br>01.01.2012<br><br>(4+5) | Revised Basic Salary<br>+ 15% on 01.07.2012<br><br>(4 + 15%) |
| 25145.00                       | 2514.50                                               | 27659.50                                               | 26020.00                     | 2602.00                                                                     | 28622.00                                                    | 29923.00                                                     |
| 25730.00                       | 2573.00                                               | 28303.00                                               | 26605.00                     | 2660.50                                                                     | 29265.50                                                    | 30595.75                                                     |
| 26315.00                       | 2631.50                                               | 28946.50                                               | 27190.00                     | 2719.00                                                                     | 29909.00                                                    | 31268.50                                                     |
| 26900.00                       | 2690.00                                               | 29590.00                                               | 27775.00                     | 2777.50                                                                     | 30552.50                                                    | 31941.25                                                     |





### U-AC OTHER GRADES

| 1                           | 2                                               | 3                                                | 4                         | 5                                                              | 6                                                     | 7                                                         |
|-----------------------------|-------------------------------------------------|--------------------------------------------------|---------------------------|----------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------|
| Present Salary Step (Basic) | 10% Special Allowance<br><br>(Com. Cir. No.973) | Salary on 01.01.2012 if not revised<br><br>(1+2) | Revised Basic Salary Step | 10% Special Allowance for new salary<br><br>(Com. Cir. No.973) | Revised Basic Salary + 10% on 01.01.2012<br><br>(4+5) | Revised Basic Salary + 15% on 01.07.2012<br><br>(4 + 15%) |
| 42650.00                    | 4265.00                                         | 46915.00                                         | 45545.00                  | 4554.50                                                        | 50099.50                                              | 52376.75                                                  |
| 43450.00                    | 4345.00                                         | 47795.00                                         | 46595.00                  | 4659.50                                                        | 51254.50                                              | 53584.25                                                  |
| 44250.00                    | 4425.00                                         | 48675.00                                         | 47645.00                  | 4764.50                                                        | 52409.50                                              | 54791.75                                                  |
| 45050.00                    | 4505.00                                         | 49555.00                                         | 48695.00                  | 4869.50                                                        | 53564.50                                              | 55999.25                                                  |
| 45850.00                    | 4585.00                                         | 50435.00                                         | 49745.00                  | 4974.50                                                        | 54719.50                                              | 57206.75                                                  |
| 46650.00                    | 4665.00                                         | 51315.00                                         | 50795.00                  | 5079.50                                                        | 55874.50                                              | 58414.25                                                  |
| 47450.00                    | 4745.00                                         | 52195.00                                         | 51845.00                  | 5184.50                                                        | 57029.50                                              | 59621.75                                                  |
| 48250.00                    | 4825.00                                         | 53075.00                                         | 52895.00                  | 5289.50                                                        | 58184.50                                              | 60829.25                                                  |

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**SALARY REVISION 2012**  
**CONVERSION TABLE ON COMMISSION CIRCULAR NO. 975**

**U-AC OTHER GRADES**

SALARY CODE                      U-AC 3(III)

PRESENT SALARY SCALE        Rs. 33450 – 5x700 – 36950 p.m.

REVISED SALARY SCALE        Rs. 35015 – 5x790 – 38965 p.m.

| 1                           | 2                                               | 3                                                      | 4                         | 5                                                              | 6                                                     | 7                                                         |
|-----------------------------|-------------------------------------------------|--------------------------------------------------------|---------------------------|----------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------|
| Present Salary Step (Basic) | 10% Special Allowance<br><br>(Com. Cir. No.973) | Basic Salary on 01.01.2012 if not revised<br><br>(1+2) | Revised Basic Salary Step | 10% Special Allowance for new salary<br><br>(Com. Cir. No.973) | Revised Basic Salary + 10% on 01.01.2012<br><br>(4+5) | Revised Basic Salary + 15% on 01.07.2012<br><br>(4 + 15%) |
| 33450.00                    | 3345.00                                         | 36795.00                                               | 35015.00                  | 3501.50                                                        | 38516.50                                              | 40267.25                                                  |
| 34150.00                    | 3415.00                                         | 37565.00                                               | 35805.00                  | 3580.50                                                        | 39385.50                                              | 41175.75                                                  |
| 34850.00                    | 3485.00                                         | 38335.00                                               | 36595.00                  | 3659.50                                                        | 40254.50                                              | 42084.25                                                  |
| 35550.00                    | 3555.00                                         | 39105.00                                               | 37385.00                  | 3738.50                                                        | 41123.50                                              | 42992.75                                                  |
| 36250.00                    | 3625.00                                         | 39875.00                                               | 38175.00                  | 3817.50                                                        | 41992.50                                              | 43901.25                                                  |
| 36950.00                    | 3695.00                                         | 40645.00                                               | 38965.00                  | 3896.50                                                        | 42861.50                                              | 44809.75                                                  |



**SALARY REVISION 2012**  
**CONVERSION TABLE ON COMMISSION CIRCULAR NO. 975**

**U-AC OTHER GRADES**

SALARY CODE                      U-AC 3(IV)

PRESENT SALARY SCALE        Rs. 26900 – 10x585 – 32750 p.m.

REVISED SALARY SCALE        Rs. 27775 – 10x645 – 34225 p.m.

| 1                           | 2                                               | 3                                                | 4                         | 5                                                              | 6                                                     | 7                                                         |
|-----------------------------|-------------------------------------------------|--------------------------------------------------|---------------------------|----------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------|
| Present Salary Step (Basic) | 10% Special Allowance<br><br>(Com. Cir. No.973) | Salary on 01.01.2012 if not revised<br><br>(1+2) | Revised Basic Salary Step | 10% Special Allowance for new salary<br><br>(Com. Cir. No.973) | Revised Basic Salary + 10% on 01.01.2012<br><br>(4+5) | Revised Basic Salary + 15% on 01.07.2012<br><br>(4 + 15%) |
| 26900.00                    | 2690.00                                         | 29590.00                                         | 27775.00                  | 2777.50                                                        | 30552.50                                              | 31941.25                                                  |
| 27485.00                    | 2748.50                                         | 30233.50                                         | 28420.00                  | 2842.00                                                        | 31262.00                                              | 32683.00                                                  |
| 28070.00                    | 2807.00                                         | 30877.00                                         | 29065.00                  | 2906.50                                                        | 31971.50                                              | 33424.75                                                  |
| 28655.00                    | 2865.50                                         | 31520.50                                         | 29710.00                  | 2971.00                                                        | 32681.00                                              | 34166.50                                                  |
| 29240.00                    | 2924.00                                         | 32164.00                                         | 30355.00                  | 3035.50                                                        | 33390.50                                              | 34908.25                                                  |
| 29825.00                    | 2982.50                                         | 32807.50                                         | 31000.00                  | 3100.00                                                        | 34100.00                                              | 35650.00                                                  |
| 30410.00                    | 3041.00                                         | 33451.00                                         | 31645.00                  | 3164.50                                                        | 34809.50                                              | 36391.75                                                  |
| 30995.00                    | 3099.50                                         | 34094.50                                         | 32290.00                  | 3229.00                                                        | 35519.00                                              | 37133.50                                                  |
| 31580.00                    | 3158.00                                         | 34738.00                                         | 32935.00                  | 3293.50                                                        | 36228.50                                              | 37875.25                                                  |
| 32165.00                    | 3216.50                                         | 35381.50                                         | 33580.00                  | 3358.00                                                        | 36938.00                                              | 38617.00                                                  |
| 32750.00                    | 3275.00                                         | 36025.00                                         | 34225.00                  | 3422.50                                                        | 37647.50                                              | 39358.75                                                  |



### U-AC OTHER GRADES

REVISED SALARY SCALE      Rs. 26020 – 3x585 – 27775 p.m.

